

## 21GA Agenda item 5 Resolutions

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### Agenda item 5-5 Resolutions on organizational matters

#### Agenda item 5-5-2 Resolution 21GA 2023/20 – Gender Diversity in ICOMOS

*Vote on online platform*

Submitted by the Joint Heritage and Gender Task Team of the ICOMOS OCD-RBA Working Group and the SDG Working Group, with the support of 7 National Committees, 3 International Scientific Committees, and 16 members.

#### The 21<sup>st</sup> General Assembly of ICOMOS,

**Considering** the United Nations (UN) Declaration of Human Rights, which recognises that all human beings are born free and equal in dignity and rights;

**Considering** the UN 2030 Agenda and the Sustainable Development Goals (SDGs) and in particular Goal 5 - Achieve gender equality and empower all women and girls;

**Recalling** the 2021 ICOMOS document *Heritage and the Sustainable Development Goals: Policy Guidance for Heritage and Development Actors*, which advocates to harness the potential of heritage to achieve gender equality, eradicate bias and violence based on sexual orientation, and empower all genders, recognising that heritage is constantly changing and evolving;

**Acknowledging** the preliminary findings on gender data within ICOMOS and in relation to heritage practices presented by the Heritage and Gender Task Team on Gender Equality, a joint initiative of the ICOMOS Sustainable Development Goals Working Group and the Our Common Dignity - Rights-Based Approaches Working Group;

**Recalling** the positive impact of gender diversity on the functioning of organisations and likewise the beneficial impact on well-being and on heritage preservation when gender dimensions are considered in heritage practices;

**Noting** the proposal by the Board to make a reference to gender balance in article 45-4-b of the ICOMOS Rules of Procedure,

**Decides** to include gender diversity and empowerment as an important component of the ICOMOS Triennial Action Plan, with a specific focus on gender equity in membership and leadership positions and on research related to heritage practices and management systems;

**Invites** the National Committees, the International Scientific Committees, the Working Groups and all ICOMOS bodies to take measures to improve gender balance in their membership and activities by 2026;

**Also invites** the National Committees, the International Scientific Committees, the Working Groups and all ICOMOS bodies to take gender dimensions into account as part of their work and decision-making processes;

**Calls** upon the ICOMOS membership to submit more gender diverse nominations for ICOMOS Honorary Membership and the Gazzola Prize;

**Requests** the Heritage and Gender Joint Task Team to present an updated report on gender equality and diversity in ICOMOS and on gender dimensions in heritage practices to the 22nd General Assembly in 2026 and **encourages** it to provide all necessary support to the National Committees, International Scientific Committees and Working Groups as appropriate.

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