

## Proposal for a membership fee adjustment

Financial sustainability continues to be a major challenge for our organization, especially in a context of increasing duties for the International Secretariat and of galloping inflation, a new phenomenon after several decades of price stability.

The themes and activities covered by ICOMOS and its International Secretariat have indeed significantly expanded in the past years including, for instance, the management of our social networks or the regular support provided to online meetings or webinars, which have become essential with the development of new technologies and the need to be present, or elsedisappear, on the digital scene.

ICOMOS now also has to bear new costs for functions that had for many years been generously provided by volunteers – such as the maintenance and hosting of some Committee websites – but that now, due to their expansion, had to be transferred to a regular IT provider, at a cost that will be recurrent.

Therefore, noting that the last decision to adjust membership fees was made 8 years ago in 2014, it seems imperative now to decide on the next raise that would come into effect in 2024.

ICOMOS currently has three categories of Individual membership fees and one category of Institutional membership fees.

Mindful of the need to strengthen ICOMOS's financial sustainability, ICOMOS suggests a proportional adjustment of the Individual and Institutional membership fees as follows:

	Membership fees before adjustment (2022)			Membership fees after adjustment (from 2024)			
	Individual	Indiv. under 30	Institutional	Individual	Indiv. under 30	Institutional	
Category 1 (low and middle income)	25	15	240	27	15	350	
Category 2 (upper middle income)	35	20	240	40	20	350	
Category 3 (high income)	Per range of members			Per range of members			
	0 – 200	45	25	240	53	27	350
	200 – 300	40	25	240	48	27	350
	300 – 400	38	25	240	46	27	350
	400+	37	25	240	45	27	350

This adjustment in fees aims to strengthen ICOMOS financially in order to both make up for the increase in running costs that has occurred since 2016 (14.8% to date) and to cope with the increases that can be anticipated in the coming years. For your information, the inflation forecast in the Euro zone for the year 2022 alone is 6.8%.